



public works & roads

Department:
Public Works and Roads
North West Provincial Government
REPUBLIC OF SOUTH AFRICA

New Public Works and Roads head looks for buy-in from employees...

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The new head for the department of Public Works and Roads, Moses Kgantsi, hopes to rebrand the department and instil a sense of ownership of the departmental mandate by all its employees. He revealed this during his meet and greet meetings with departmental employees at Head Office as well as at Ngaka Modiri Molema, Dr Ruth Segomotsi Mompati, Dr Kenneth Kauda and Bojanala districts.

He said the main objective of the meetings was to get buy-in from staff members in order to ensure that the whole department moves in sync towards improving its reputation and performance. “We will need to work together as a team to ensure that community members regain the sense of trust they once had in this department. As a public works department we were once known as department that could be looked up to assist communities with things such as water tankers and blading roads even during funerals in their respective areas,” Kgantsi said.

During the meetings, Kgantsi told staff members that there’s a need to go back to basics by reminding themselves of the ethics and responsibilities that go with being a public servant. He added that a large number of the province’s population is unemployed, especially youth, and those in government should count themselves fortunate to have jobs. “We therefore need to show appreciation by working harder to serve communities that look up to us to provide them with services that include, among others, better roads and a cleaner environment,” said Kgantsi.

There was generally a good reception of the head of department by staff members in all districts with an undertaking to offer him all the support he needed and pleas to improve on the department’s fleet and equipment, especially those needed to improve on maintenance of the provincial road network

He made a vow to go further by holding sub-district meetings where staff members would not only be given an opportunity to submit their grievances but to also come up with suggestions on how the performance of the department can be improved.

The Head of Department also has one-on-one engagements with line function that include Transport and Building Infrastructure Chief Directorates and District Operations. These were aimed at unblocking bottlenecks that might be impeding on service delivery. He said this was also to come up with ways to realign the department’s units so that they are better positioned to respond to the service delivery mandates of the department such as improving on job



creation through the Expanded Public Works Programme and enhancing the maintenance of roads and buildings.

Ends

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